



**UNION PROUD  
UNION STRONG**



# WORKING TOGETHER

## FULL-SERVICE LAW FIRM PROTECTING YOUR RIGHTS FOR OVER 45 YEARS

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### Here to serve you.

- **General Counsel**
- **Workers' Compensation**
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- **Retirement**
- **Group Legal Plan**

### WHAT OUR CLIENTS ARE SAYING...



**We have been represented by Mastagni for about five years and couldn't be more satisfied with the professionalism and expertise from their labor consultants and law attorneys. They do a fantastic job guiding us through the negotiations of our contract.**

**-Art Lucero  
President, Antioch Public Works Employees Association**

### OUR CLIENTS

American Legion Ambulance Employees Association  
 Antioch Public Work Employees Association  
 Auburn Employees Association  
 Brea Fire Management Association  
 Brentwood Employees' Association-Miscellaneous Office Division  
 Brentwood Employees' Association-Public Works Division  
 Brentwood Managers & Confidential Employees Association  
 Brentwood Supervisors & Professionals Employees' Association  
 Calexico Management Association  
 Calexico Municipal Employees Association  
 Colusa County Management Coalition  
 Corona Supervisors Association  
 Environmental Management Specialist of Sacramento County  
 Federal Flight Deck Officers Association (FFDOA)

Galt Public Service Unit  
 International Brotherhood of Electrical Workers (IBEW) 1245  
 Imperial County Working Supervisors Association  
 Iron Workers, Local 118  
 Los Angeles City Attorneys Association  
 Mono County Paramedic Fire Rescue Association  
 Rohnert Park Employees' Association  
 Sacramento Air District Employees Association  
 Sacramento County Attorneys' Association  
 Sacramento-Sierra Building and Construction Trades Council  
 San Benito County Institutions Association  
 San Bernardino County Public Attorneys' Association  
 Sugar Workers Union Local #1  
 Yuba County Management Supervisory Association

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# WINNING RESULTS



1. **Association of Los Angeles City Attorneys v. City of Los Angeles** (C.D. Cal., 2012), No. CV 12-4235 MMM (JCX) 2012 WL 12887541, obtained ruling denying City motion to dismiss and holding that City Furloughs of its city attorneys violated the U.S. Constitution (Contracts Clause).
2. **Goldthorpe v. Cathay Pacific Airways Limited** (N.D. Cal. 2018) 279 F.Supp.3d 1001, obtained an order holding that commercial airline pilots based in San Francisco and Los Angeles are covered by California's wage and hour laws during flights between their home base and Hong Kong. We've published several articles in the Daily Journal on these issues.
3. **Association of Los Angeles City Attorneys v. City of Los Angeles** (2013), LA County Superior Court, Case No. BS135294), writ of mandate finding freeze on retiree medical subsidy an unconstitutional impairment of contract.
4. **Padilla v. City of Richmond** (N.D. Cal., Dec. 23, 2020, No. 20-CV-04597-PJH) ---F.Supp.3d--, 2020 WL 7643235, court overturned a DOL Regulation excluding holiday in Lieu pay from firefighter overtime. Trump's DOL enacted the Regulation at the bequest of municipal attorney organization after firm successfully litigated the includability of holiday pay in Englert v. City of Merced (E.D. Cal., Dec. 21, 2018, No. 118CV01239LJOSAB) 2018 WL 6727995.
5. **Wazwaz et al v. City and County of San Francisco** (Case 4:18-cv-05580), obtained over \$500,000.00 settlement in consolidated FLSA overtime collective actions brought on behalf of all City and County employees.
6. **Fay, et al. v. The Wackenhut Corporation**, et al. (San Mateo County Superior Court, Case No. CIV 454586), a wage and hour class action for approximately 203 Wackenhut Corporation employees, settled for \$1.75 million in 2009.
7. **City of Palo Alto v. Public Employment Relations Board** (2016) 5 Cal.App.5th 1271, a writ appeal holding City must consult in good faith with firefighters' union over repeal of charter binding interest arbitration.
8. **Ketchum v. City of Vallejo**, 523 F.Supp.2d 1150 (E.D. Cal. 2007), wage and hour case overturning a DOL opinion letter in finding FLSA liability for time spent feeding, grooming, transporting and training horses.
9. **Taylor et al v. The Board of Trustees of the Leland Stanford Junior University** (Case 4:18-cv-05248-JSW): Class Action settlement of \$275,000.00 for unpaid overtime and meal period violations of University employees.
10. **Peterson, et al. v. City of Covina (consolidated with Ward, et al. v. City of Covina)**, (Case No. 5:18-cv-00342-DMG-SHK), a court approved FLSA settlement of approximately \$500,000 for all city employees.
11. **Strong v. C & H Sugar Company, Inc.** et al (N.D. Cal. 2019, Case 3:17-cv-00480-RS), a wage and hour class action for approximately 110 sugar workers, settled for \$515,000.00.
12. **Pieter Vandenberg et al v. County of Los Angeles** (Case No. 5:18-cv-01625-DSF-KK), consolidated with Thomas Ferguson et al v. County of Los Angeles (Case No. 2:18-cv-06861-DSF-KK), Countywide FLSA collective action that resulted in payment of over \$26,000,000.00 in back overtime to employees both through the settlement of action and direct payments outside the action.
13. **Blanco et al v. City of Rialto Case** (C.D. Cal. 2017), Case No. 5:17-cv-00994-R-DTB, a wage and hour collective action involving over 226 city employees of all non-exempt classifications, settled for more than \$2.9 million.
14. **Atencio et al. v. City of Azusa** (C.D. Cal., 2018), Case No.: 5:17-cv-01892 a wage and hour collective action for approximately 229 employees, settled for over \$1.5 million.
15. **Corin v. Cintas Corp.** (E.D. Cal., Dec. 18, 2009, No. CIV S-09-2384 FCDKJM) 2009 WL 5206712, obtained ruling invalidating an arbitration clause in employment contract.
16. **Saunders v. Fast Auto Loans, Inc.** (E.D. Cal., Apr. 25, 2016, No. 2:15-2624 WBS CKD) 2016 WL 1627035, settlement of wage and hour class action.

## WHAT OUR CLIENTS ARE SAYING...



**We have been working with Mastagni since 2005, and they have resolved many issues, from labor related issues, workers compensation claims, to lawsuits. They have helped us through contract negotiations for the past 16 years.**

**-Ritchie Takher  
Sugar Workers Union**

**Mastagni successfully represented us in ground-breaking litigation against the City of Los Angeles that preserved our vested retirement benefits and stopped the City from forcing unilateral furloughs on our members. Our union represents public attorneys, so the fact that a group of lawyers has chosen to retain the same general counsel for a decade says more about Dave's commitment and abilities than anything else I could say. I honestly couldn't imagine getting through the last ten years without Dave's support.**

**-Josh Geller  
President, LACAA**