



DUES DEDUCTIONS AND EMPLOYEE LEAVE (Alameda County as of 5/3/2022 per Labor)

If an employee is out on administrative leave, they should be getting paid their full paycheck by the County, and dues should be withheld.

If an employee is out on vacation or sick leave, they should be getting paid their full paycheck and dues should be withheld.

If an employee is out on short term disability, and is using vacation or sick leave to supplement a full paycheck, dues may not be withheld if there isn't enough to cover all deductions, including health benefits. If this were the case, the County could not allow the employee to use additional leave balances that exceed a full paycheck value for dues deductions. The employee would have to pay on their own to maintain an active status with ACMEA.